



BUILT ON A TRADITION OF CRAFTSMANSHIP AND INNOVATION, THE TIMBERLAND PRO® BRAND **HELPS YOU CONQUER YOUR WORK** DAY. WE KNOW THAT WHAT YOU **WEAR IS AS IMPORTANT AS THE TOOLS YOU USE. WE ALSO KNOW** THAT WHAT'S NEEDED TO GET THE JOB DONE IS ALWAYS CHANGING, SO OUR FOOTWEAR AND APPAREL ARE **ALWAYS EVOLVING, ENGINEERED** WITH TECHNOLOGIES TO PROVIDE THE VERY BEST IN COMFORT. **DURABILITY AND PERFORMANCE** - ALL DAY LONG.



BRAND TIMELINE

1973

TIMBERLAND



BEST KNOWN FOR ITS ORIGINAL YELLOW BOOT DESIGNED FOR THE HARSH ELEMENTS OF NEW ENGLAND, TIMBERLAND TODAY OFFERS A FULL RANGE OF FOOTWEAR, APPAREL AND ACCESSORIES FOR PEOPLE WHO VALUE PURPOSEFUL STYLE AND SHARE THE BRAND'S PASSION FOR ENJOYING—AND PROTECTING—NATURE.



1999

TIMBERLAND PRO LAUNCH



TIMBERLAND PRO LAUNCHED IN 1999 WITH THE PIT BOSS:

a work boot that changed the industrial footwear market by bringing superior comfort, durability and performance to the hard-working consumer.



2004

TiTAN®



WITH THE LAUNCH OF THE TITAN® WORK BOOT, WE SET A NEW STANDARD FOR LIGHTWEIGHT, OUT-OF-BOX COMFORT—AND, STARTED ON A PATH OF EXPLOSIVE GROWTH, WITH THE TITAN® WORK BOOT BECOMING THE FIRST TIMBERLAND PRO® BOOT TO SHIP MORE THAN HALF A MILLION UNITS IN A SINGLE YEAR.



2008

ANTI-FATIGUE TECHNOLOGY





MOST OF OUR TECHNOLOGIES ARE INSPIRED BY VISITS OUR PRODUCT DEVELOPMENT TEAM MAKES TO REAL JOB SITES. For instance, during a trip to a large motorcycle manufacturing plant, the idea for our exclusive Anti-Fatigue Technology was born. The safety manager told us that if we could move the anti-fatigue mats to our footwear, then we'd be able to address one of their greatest workplace safety concerns.

CONSUMER TRACKER

2009

TIMBERLAND PRO LAUNCHED AN ONLINE
PURCHASE TRACKER TO CONTINUOUSLY MONITOR
PRODUCT PERFORMANCE. WITH MORE THAN 40,000
CONSUMERS PARTICIPATING ANNUALLY, WE ENSURE THE TIMBERLAND PRO®
CONSUMER STAYS AT THE VERY HEART OF OUR BUSINESS.





2011

TIMBERLAND IS ACQUIRED BY VFC

TIMBERLAND PRO'S GROWTH HAS BEEN SUPPORTED BY VF CORPORATION (NYSE: VFC), WHICH ACQUIRED TIMBERLAND IN 2011.



POWERFUL BRANDS.
POWERFUL PLATFORMS.

ONE VF OVER 30 BRANDS organized in 1899

FORTUNE 500 NUMBER 248

12.4B
GLOBAL REVENUE

59,000

DIVERSE PORTFOLIO

ABOUT 40%

DEVENUE OUTSIDE THE III

2014

ATHLETIC SAFETY SHOE



THE INTRODUCTION OF THE POWERTRAIN FAMILY SPARKED A NEW GENERATION OF ATHLETIC SAFETY FOOTWEAR THAT COMBINES THE COMFORT AND DURABILITY NEEDED ON THE JOB WITH ATHLETIC PERFORMANCE TO HELP GET THE JOB DONE.

2015 U.S. WORK APPAREL







2018 ALWAYS DO. NEVER DONE.



WITH THE LAUNCH OF THE ALWAYS DO.

NEVER DONE. CAMPAIGN, WE CELEBRATE THE
CONTRIBUTIONS OF THE SKILLED TRADES
PEOPLE—THE "DOERS"—WHO ARE OFTEN THE
UNSUNG HEROES IN OUR COMMUNITIES.

GENERATION "T" PLEDGE





TIMBERLAND PRO SIGNED ON TO GENERATION T, PLEDGING TO HELP INSPIRE A NEW GENERATION TO ENTER THE TRADES AS A WAY TO HELP CLOSE THE SKILLS GAP.

TIMBERLOOP™ ECO-INNOVATION



OUR TIMBERLOOP™ ECO-INNOVATION DESIGN PLATFORM IS FOCUSED ON CIRCULARITY, AIMING TO PREVENT OUR PRODUCTS FROM SEEING A LANDFILL.

TAILORED FOR TOUGH - LAUNCH OF WOMAN'S APPAREL



In 2023, Timberland PRO launched its first-ever line of apparel exclusively designed for professional tradeswomen. The line prioritizes comfort, protection, and style on the jobsite. Timberland PRO is committed to continuous improvement to cater to women's unique needs, emphasizing diversity and inclusivity.

ACKNOWLEDGING PRO'S 25TH ANNIVERSARY





Celebrating 25 Years of the Iconic Timberland PRO Work Brand... Committed to supporting professional trades people with durable, comfortable and dependable footwear!

2023

2020

2023

2024

(€EN ISO PROTECTION

Timberland PRO offers a wide range of products that meet the minimum safety standards set by the International Organization for Standardization (ISO). The current standard for Safety Footwear across Europe (EN) is EN ISO 20345:2011/2022. Matching this standard, we're committed to designing footwear that helps to minimize injuries and maintain a safer, more productive workplace.



FOOTWEAR TECHNOLOGY KEY

SAFETY TOES & TECHNOLOGY



CARBON SHIELD™ SAFETY TOE

Engineered with nanotechnology, adds strength and unmatched protection, provides a better fit and reduces weight. Meets or exceeds EN20345:2011/2022



COMPOSITE SAFETY TOE

Lightweight, non-metallic, asymmetrical-shaped toe cap. Meets or exceeds EN20345:2011/2022



ALLOY SAFETY TOE

Lightweight, asymmetrical-shaped toe cap. Meets or exceeds EN20345:2011/2022



STEEL SAFETY TOE

Metallic, asymmetrical-shaped toe cap. Meets or exceeds EN20345:2011/2022



EXOSHOCK™ TECHNOLOGY

Inspired by nature, our ExoShock™ toe reinforcement distributes impact over a larger area enabling greater durability in a lighter weight design.

OUTSOLES



ALL-WEATHER THERMOPLASTIC URETHANE COLD FORMULA

Specially-formulated thermoplastic urethane compound designed to maintain flexibility in variable weather conditions, providing enhanced traction on wet and frosted ice surfaces, plus slip, oil and abrasion resistance.



THERMOPLASTIC URETHANE OUTSOLE

Lighter weight and more abrasion-resistant than polyurethane, providing exceptional cushioning, plus slip, oil and abrasion resistance.



TIMBERLAND PRO® RUBBER OUTSOLE

Heat-resistant, durable rubber compound offers enhanced slip, oil and abrasion resistance.



RUBBER OUTSOLE

Heat-resistant, durable rubber compound offers slip and abrasion resistance.



POLYURETHANE OUTSOLE

Lightweight and rugged, providing cushioning plus slip, oil and abrasion resistance.



EVA OUTSOLE

Lightweight and rugged ground contact EVA providing cushioning plus slip and abrasion resistance.



HEAT-RESISTANT OUTSOLE

Solid Timberland PRO® rubber compound outsole resists hot contact using EN ISO 20344:2004 8.7 testing standard at 572°F to 1000°F.



VIBRAM

Outsoles built to withstand the harshest working environments.

MIDSOLE MATERIALS & COMFORT TECHNOLOGY



STEPPROPEL™ ENERGY RETURN TECHNOLOGY

The StepPropel™ Footbed is designed to store energy and release it back to your feet with every step, through thousands of small, ultra-compressed beads.



ANTI-FATIGUE TECHNOLOGY

A comfort system designed with shock-absorbing, geometrical technology that returns energy back to the foot to deliver all-day support and comfort.



POWERFIT™ COMFORT SYSTEM

Powerfit™ comfort system uses a combination of ergonomically designed elements at key zones to supply movement and provide critical support via a compression resisting dual-density PU footbed and a wider roomier toe-cap.



PRO 24/7 ™ COMFORT AND DURABILITY



HOVER SPRING™

Our proprietary lightweight Hover Spring $^{\text{TM}}$ foam provides industry leading underfoot comfort and flexibility while being durable enough for the harshest environments.



$\mathbf{AEROCORE^{\scriptscriptstyle\mathsf{TM}}}\ \mathbf{ENERGY}\ \mathbf{SYSTEM}$

AerocoreTM Energy System delivers lightweight sole design, and opens up new possibilities with high-rebound cushioning and comfort in every step.



GREENSTRIDE™

A high-rebound foam made with an EVA blend, partially derived from renewable, natural raw materials: sugar cane and responsibly sourced natural rubber.



TIMBERLAND PRO® FLEX TECHNOLOGY

Timberland PRO® FLEX technology gives you full range of motion without resistance – with features like anatomically positioned flex grooves under your foot and durable fabrics that stretch above your foot, it ensures your shoes will work with you in every step.



INDEPENDENT SUSPENSION NETWORK™ TECHNOLOGY

Multi-density outsole with comfort lugs that act independently of each other and adapt to varying worksite conditions, providing an additional layer of cushioning, comfort and stability.

UPPER MATERIALS & TECHNOLOGY



WOMEN'S FIT

Built specifically for women, Timberland PRO® women's footwear and apparel is constructed with an anatomical fit and feminine aesthetic, for enhanced performance and comfort on the job.



WATERPROOF MEMBRANE

Delivers maximum waterproof protection and blood-borne pathogen resistance.



WATERPROOF SEAM-SEALED

Waterproof seam-sealed footwear includes waterproof leather for durable waterproof protection.



BLOOD-BORNE PATHOGEN

Breathable membrane helps protect from diseases caused by blood-borne pathogens.



WATERPROOF LEATHER

Special tanning repels moisture for waterproof protection.



EVER-GUARD™ LEATHER

Highly abrasion-resistant leather that enhances durability in rugged jobsite conditions.



REGENERATIVE LEATHER

Made with leathers from ranches adopting regenerative agricultural principles that can help restore the Earth's soil and improves its water cycles, which can support vital economic stability for farmers across the US.



TIMBERLAND PRO® RAPTEK

Raptek's non-solvent microfiber upper—with excellent wicking and fast drying properties. Raptek has superior feel and improved cracking compared to natural leather.



INSULATED

Thermolite®, lightweight, non-quilted, quick-drying, moistureresistant insulation helps keep feet warm in any weather.



METAL-FREE

Built with materials that should not activate most metal detectors or scratch surfaces.



METAL-DETECTOR FRIENDLY

Designed to allow passage through most metal detectors without needing to be removed.



MUTILATION FREE UPPER

Nylon, plastic or hidden eyelets reduce the chances of marking or scratching surfaces.



EXOSPINE™ TECHNOLOGY

This technology provides lasting structure and durability, as well as improved heel fit.



STABLE STRIDE™ TECHNOLOGY

Designed to provide lateral stability on slanted and uneven surfaces to help reduce ankle rolling, slippage and injury.



SMART COMFORT™ SYSTEM

Our Smart Comfor™ hidden seam allows for controlled expansion for ease of foot entry into a typically rigid boot shaft.



PROTECTIVE THREAD

Protective thread is made from Para-Aramid fibers and is used for its strength, fire-retardance along with its resistance to melting, acids and mildew.



DEFENDER REPELLENT SYSTEMS® WITH

SCOTCHGARD® PROTECTOR
A finish that helps protect against staining from dirt and debris, that is also is completely fluorocarbon (PFC) free.



ANTIMICROBIAL ODOR CONTROL

Treatment to help prevent and control odors.



Lining materials that are made with at least 50% recycled polyester.



3M™ RETROREFLECTIVE MATERIAL

High-visibility reflective material designed to help keep you safe on the job.

STATIC DISSAPTIVE & ELECTRICAL HAZARD



ELECTRO STATIC-DISSIPATIVE

Protects against hazards related to excessively low footwear resistance.

PUNCTURE RESISTANCE



PUNCTURE-RESISTANT OUTSOLE

Made in either a flexible non-metallic plate or a steel plate, it minimizes the likelihood of puncture wounds.



PERCHARGE - LEATHER

| COMPOSITE SAFETY TOE

ŒENISO 20345:2011























OVERVIEW I

- · Premium full-grain leather
- · Waterproof Membrane
- · Breathable and moisture-wicking lining with anti-microbial treatment for odour control
- · Exclusive Independent Suspension NetworkTM system for superior control, support and agility
- · Stable Stride™ technology stability platform · Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return
- Non-Metallic puncture resistant plate
 Composite Safety Toe Powered by Carbon Shield™ Technology



- A. Composite Safety Toe Powered by Carbon Shield™ Technology
- B. Anti-Fatigue Technology PU Footbed
- C. Contoured Shock-Diffusion Plate
- D. Non-Metallic Puncture-Resistant
- E. Lightweight, Cushioning EVA Midsole
- F. Independent Suspension Network™
 Technology

ŒENSO20345:2011

WEIGHT:

BASEDONAUKSZE8: 833g

- Outsole resistant to hot contact, up to 300°C

- Oil resistantSlip resistantAbrasion resistant
- Non marking
 Features Ladder Lock™ outsole radius



A1Y9U 214 **COMPOSITE SAFETY TOE WATERPROOF** Brown



A1YA6 001 **COMPOSITE SAFETY TOE WATERPROOF** Black / Orange

UK									
EU	39	40	41	42	43	44	45	46	47



TIMBERLAND PRO® **ICONIC WORK BOOT**

6" | ALLOY SAFETY TOE | WATERPROOF

ŒENSO 20345:2011























- · Premium full-grain / Nubuck leather
- Padded top collar for comfort
 Waterproof membrane
- \cdot Breathable and moisture-wicking lining with anti-microbial treatment for odour control
- · Direct-inject construction for durability

- · Alloy safety toe · Contoured shock-diffusion plate for support · Metallic puncture resistant plate
- · Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return



- A. Alloy Safety Toe
- B. Anti-Fatigue Technology PU Footbed
- C. Contoured Shock-Diffusion Plate
- D. Metallic Puncture-Resistant Plate
- E. Lightweight, Cushioning PU Midsole and Rubber Outsole

ŒENSO20345:2011

WEIGHT:

BASED CNAUK SIZE 8: 886g

- Outsole resistant to hot contact, up to 300°C

 Oil resistant

 Slip resistant

 Abrasion resistant

- Non marking



A1W7V 231 **ALLOY SAFETY TOE WATERPROOF** Wheat



A1VZ1 214 **ALLOY SAFETY TOE WATERPROOF** Brown

UK											
EU	39	40	41	42	43	44	45	46	47	48	49



COMPOSITE SAFETY TOE

ŒENISO 20345:2011























- · Premium Nubuck / Full Grain leather
- · Breathable and moisture-wicking lining with anti-microbial treatment for odour control
- · All-Weather TPU Outsole

- · Composite Safety Toe Powered by Carbon Shield™ technology · Non-Metallic puncture resistant puncture plate
- · Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return



- A. Composite Safety Toe Powered by Carbon Shield™ Technology
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Shank
- D. Non-Metallic Puncture-Resistant
- E. Lightweight, Cushioning PU Midsole
- F. All-Weather TPU Outsole

ŒENSO20345:2011

WEIGHT:

BASEDONAUKSZE8: 794g

- Oil resistant
- Slip resistantAbrasion resistantNon marking



A1YWH 231 **COMPOSITE SAFETY TOE** Wheat



A1ZFP 214 **COMPOSITE SAFETY TOE** Brown



A1YWS 001 **COMPOSITE SAFETY TOE Black**

UK	6	6.5	7	8	9	10	10.5	11	12	13	14
EU	39	40	41	42	43	44	45	46	47	48	49



SWITCHBACK LT

S1P HRO SRC

ŒENISO 20345:2011











OVERVIEW I

- · Superior Indoor/outdoor traction and slip resistance from Timberland PRO® rubber convex outsole design · Lightweight Hover Spring™ foam midsole provides industry leading underfoot confort, flexibility and durability
- · Fiberglass shank for structural support
- · Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return
- · Top speed hooks for instant lacing
- · Breathable and moisture-wicking lining with anti-microbial treatment for odor control
- $\cdot \ Extended \ sizing \ available \\$
- · Cement construction for flexibility



- A. Steel Safety Toe
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Shank
- D. Hover Spring[™] Foam Midsole
- E. Rubber Outsole

ŒENSO20345:2011

WEIGHT:

BASEDONAUKSZE8: 794g

- Heat resistant up to 572°F using EN/ISO 20344:2004 (300°C)
 Oil resistant
 Slip resistant

- Abrasion resistant
- Non marking



A5MDQ 214 **SP S1 SRC** Dark Brown

UK	6	6.5	7	8	9	10	10.5	11	12
EU	39	40	41	42	43	44	45	46	47



REAXION LOW

REAXION S3 SRC ESD

ŒENSO20345:2011



















- · Asymmetrical composite safety toe and soft toe style
- Superior Indoor/outdoor traction and slip resistance from Timberland PRO® rubber convex outsole design
 Lightweight Hover Spring™ foam midsole provides industry leading and durability
- · Fiberglass shank for structural support
- Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return
- · Top speed hooks for instant lacing
- · Breathable and moisture-wicking lining with anti-microbial treatment for odor control
- $\cdot \ Extended \ sizing \ available \\$
- · Cement construction for flexibility



- A. Composite Safety Toe Powered by Carbon Shield™ Technology
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Shank
- D. TPU wrapper Aerocore™ Midsole
- E. All-Weather TPU Outsole

ŒENSO20345:2011

WEIGHT:

BASEDONAUKSZE8: 794g

- Heat resistant up to 248°F using EN/ISO 20344:2004 (120°C)
- Slip resistant Abrasion resistant
- Non marking



A1YUW 001 **REAXION S3 SRC ESD** Black / Russet Orange

UK	6	6.5	7	8	9	10	10.5	11	12
EU	39	40	41	42	43	44	45	46	47



REAXION MID

REAXION S3 SRC ESD

ŒENSO 20345:2011

























- · Asymmetrical composite safety toe powered by CarbonShield™ technology

 Metal and mutilation free
- · Luggy All-Weather TPU Outsole with anatomically positioned flex grooves
- · TPU Wrapped Aerocore™ midsole delivers maximum energy return while resisting rips abrasions and scuffs
- · Fiberglass shank for structural support

- Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return
 Abrasion-resistant ripstop nylon for lightweight and breathable
- performance
- Breathable and moisture-wicking lining with anti-microbial treatment for odor control·
- · Cement construction for flexibility



- A. Composite Safety Toe Powered by Carbon Shield™ Technology
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Shank
- D. TPU wrapper Aerocore™ Midsole
- E. All-Weather TPU Outsole

ŒENSO20345:2011

WEIGHT:

BASEDONAUKSZE8: 794g

- Heat resistant up to 248°F using EN/ISO 20344:2004 (120°C)
- Slip resistantAbrasion resistantNon marking



A263P 001 **REAXION S3 SRC ESD** Black / Russet Orange

UK	6	6.5	7	8	9	10	10.5	11	12
EU	39	40	41	42	43	44	45	46	47



RADIUS LOW

RADIUS AL FP S1P SRC ESD

ŒENSO20345:2011























- · Timberland PRO® Flex Technology featuring anatomically
- positioned flex grooves

 Lightweight Hover Spring™ foam midsole provides industry leading underfoot comfort, flexibility and durability
- · Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return
- · Breathable, durable mesh upper with abrasion-resistant reinforcements
- \cdot Breathable and moisture-wicking lining with anti-microbial treatment for odor control
- · Cement construction for flexibility



- A. Alloy Safety Toe
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Shank
- D. Hover Spring[™] Foam Midsole
- E. Rubber Outsole

ŒENSO20345:2011

WEIGHT:

BASEDONAUKSZE8: 794g

- Heat resistant up to 572°F using EN/ISO 20344:2004 (300°C)
 Oil resistant
 Slip resistant

- Abrasion resistant
- Non marking



A27VV 001 **RADIUS S1 SRC ESD** Black / Orange

UK	6	6.5	7	8	9	10	10.5	11	12	13	14
EU	39	40	41	42	43	44	45	46	47	48	49



ORPHIX WATERPROOF 6"

6 IN MORPHIX S7L SC HRO SR

ŒENSO20345:2022

























- · Asymmetrical composite safety toe
- · Abrasion-resistant coated leather with a waterproof membrane
- · Metal and mutilation free
- · Timberland PRO® Flex Technology featuring anatomically positioned flex grooves

 Rubber outsole balances strong ground contact with deep lugs
- for superior traction whether working inside or out
- · Lightweight Hover Spring™ foam midsole provides industry leading underfoot comfort, flexibility and durability
- · Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return
- · Coated leather, ripstop and TPU reinforcements in a 6" upper to provide full ankle support, breathability and durability
- · Breathable and moisture-wicking lining with anti-microbial treatment for odor control
- · Cement construction for flexibility



- A. Composite Safety Toe
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Shank
- D. Hover Spring[™] Foam Midsole
- E. Rubber Outsole

ŒENSO20345:2022

WEIGHT:

BASEDONAUKSZE8: 721g

- Heat resistant up to 572°F using EN/ISO 20344:2004 (300°C)
 Oil resistant
 Slip resistant

- Abrasion resistant
- Non marking



A672B EBK **6 IN MORPHIX S7L SC HRO SR** Wheat / White



A672B EFB **6 IN MORPHIX S7L SC HRO SR** Black / Red

UK											
EU	39	40	41	42	43	44	45	46	47	48	49



6 IN BALLAST S1P SRC

ŒENSO20345:2011















- · Asymmetrical XL composite safety toe and soft toe style · Lightweight and abrasion-resistant All-Weather TPU outsole
- Steel shank for structural support
 Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return
- · Premium full-grain leather upper

- · Breathable and moisture-wicking lining with anti-microbial
- treatment for odor control
 Goodyear Welt Cast-BondTM construction for a durable mechanical and chemical bond
- · Safety toe designed to maximize comfort through generous internal volume



- A. Composite Safety Toe
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Shank
- D. Lightweight, Cushioning PU Midsole
- E. All-Weather TPU Outsole

ŒENSO20345:2011

WEIGHT:

BASED ONAUK SZE 8: 794g

- Heat resistant up to 248°F using EN/ISO 20344:2004 (120°C)
- Slip resistant Abrasion resistant
- Non marking





A2DK2 001 **6 IN BALLAST S1P SRC** Black



A2DCD 214 **6 IN BALLAST S1P SRC** Brown



TIMBERLAND PRO EMEA

Sales BENELUX:

Info@jdubois.be

TIMBERLAND.CO.UK/TIMBERLANDPRO.HTML

Timberland TRO, the PROlogo, ISN, the ISN logo, Independent Suspension Network, ReBOTL Caton Shield, WickWork, the FLEX logo, RainRepel, the RainRepel logo, the RainProoflogo RainProof, Stable Stride, Ladder Lock and The Anti Fatigue Technology logo are trademarks of TBL Licensing LLC Cordura and Thermolite are trademarks of Invista North America SARL MMX is a trademark of Imagewear Apparel Corp. MPAN Aqua-X is a trademark of Hyosung. 3m, Scotchilite, and Scotchgard are trademarks of 3M OrthoLite is a trademark of O2 Partners LLC © 2019 TBL Licensing LLC All rights reserved.